

## **Privacy & Data Protection Policy**

Promarinha ensures the protection of personal data of all people who are directly or indirectly related to our company. We work daily to guarantee the best levels of protection for the personal data we process, respecting the legislation and all national and European regulations applicable to its processing.

In the recruitment, selection, placement and management of crew members, Promarinha will be able to access, process and provide personal data to customers and/or public or private entities strictly necessary for this process.

Personal data will be processed exclusively for the purposes described above and will be kept in our database for the period strictly necessary for its processing, in accordance with the respective purpose.

In accordance with the General Regulation of the Protection of Personal Data. Regulation n.º 2016/679 of the European Parliament and of the Council, of April 27, 2016, subjects of personal data may exercise their right of access, alteration or deletion, requesting it in writing, to the email <a href="mailto:geral@promarinha.pt">geral@promarinha.pt</a> or by normal mail to Promarinha.

You can also contact us for any question related to the processing of personal data in the exercise of the rights conferred on data protection subjects.

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